

COVID Response Guidance - Spring 2022 ACU Employees

Arizona Christian University embraces a Community Covenant based on the four pillars of our core values, which spell out the acronym FIRE (Faith, Influence, Relationship, Excellence). As members of the ACU Firestorm community, we covenant together to advance this same vision!

Our aim is that all faculty, staff and students will actively participate in our community and discover a place of safety, growth, and opportunity. As we share life together, we give ourselves to the process of being transformed into the likeness of Christ Jesus, making His life in us attractive to the world.

A significant aspect of the Christian college journey is being part of a grace-filled community. Out of respect for each other it is important that everyone on campus act responsibly according to the changing health and wellness guidance in our community. At the same time, ACU's Core Commitments provide biblical support for "personal, economic and religious freedom" and "limited government" - and these biblical guidelines inform our community's support for individual freedom as it relates to masks and vaccines. The guidelines below are intended to foster a healthy and safe environment for our campus community, and to do so by upholding our Core Commitments and considering the latest state and federal health guidelines. Each student, staff and faculty member is charged to act appropriately according to their assessment of personal health and wellbeing, and communicate effectively with the necessary people in our campus community.

ACU will continue to monitor state and federal guidelines and infection rates in our community, and will update our protocols as appropriate.

General Guidance

- If you feel sick, do not come to work and communicate with your supervisor
- Social distance to the extent possible
- On ACU's campus masks are an option but not required (Sport Medicine Clinic exception). If you are in an "at risk" category due to age or underlying health conditions, please continue wearing a mask on campus, outdoors or indoors
- Practice good personal hygiene
- Keep your work spaces clean

Communication about COVID tests and/or results

- If you have a COVID test and/or result, communicate with **Kasey Lyttle in Human Resources** human.resources@arizonachristian.edu and she will ensure proper follow up and direction
- Employee questions regarding COVID procedures can be directed to **Kasey Lyttle in Human Resources**

Isolation and Quarantine

- Employees who test positive for COVID-19 will be expected to isolate themselves in their homes for 5 days if they are asymptomatic, or if their symptoms are resolving (without fever for 24 hours).
 - It is recommended to follow the 5 day isolation with 5 days of wearing a mask when around others
- If an employee is exposed to a COVID positive person he or she will go into *exposure protocol* and take additional precautions when on campus. Exposure is defined as anyone who has significant interaction or close physical contact for more than 15 minutes with someone who is COVID positive, i.e. family, roommate.
 - Additional precautions include wearing a mask when around other people and staying distanced from others in meetings and group gatherings. Please use personal responsibility as you adhere to these guidelines.
- If an employee develops symptoms while in *exposure protocol*, he or she should communicate with **Kasey Lyttle in Human Resources** and stay home until returning to good health
- If an employee does not experience symptoms, **he or she may be released from exposure protocol after day 5**
- Employees that are fully vaccinated or previously had COVID will not be expected to go into exposure protocol

Thank you for taking personal responsibility in matters related to the health and safety of our campus community.

Philippians 2:3-4 *Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interests of others.*