



## Worship Leader Job Description

### Position Overview:

The Worship Leader is a part-time position that will directly oversee and provide spiritual leadership and creative support for worship at Crossroads Lutheran Church. This position requires planning and executing musical components of worship including selection and arranging of music, recruit and support artists and musicians, assisting in the weekly planning process and working collaboratively in a team setting.

Candidates for this position are asked to send their resume and a media file (audio or visual) to Crossroads Church, 530 E. Hunt Hwy., Suite 103-447, San Tan Valley, AZ 85143, Attention: Worship Leader Search or email [cnewman@iamcrossroads.org](mailto:cnewman@iamcrossroads.org).

### Qualifications:

- A clear testimony of faith in Jesus Christ and a vital, growing personal relationship with Him.
- Experience in leading worship, vocalists, and musicians.
- Sense a calling to serve in this kind of ministry role and ability to clearly articulate that calling to others.
- Proficiency in playing keyboard or guitar with the ability to lead while playing.
- Experience as a leader and recruiter of volunteers in all areas of Worship Ministry in a church with multiple worship services with nurturing talent in multiple age groups.
- Experience in leading worship that transcends modern, contemporary and traditional genres.

### Abilities:

- Heart for the spiritual formation of those in the congregation and the worship ministry.
- Relational skills and an enthusiastic presence for leading worship.
- Skilled in the use of technology in worship and in the use of sound, lighting, computers, Media Shout, and video projection.
- Ability to work with Chord Charts, Sheet music, and Guitar Tabs.
- Ability to incorporate other art forms as needed.
- Fully support the mission, vision, and worship philosophy of Crossroads.
- Must have a teachable heart.

### Responsibilities:

- Build a community of artists to carry out the worship areas of Crossroads.
- Plan the corporate worship services of Crossroads in consultation with the Lead Pastor and worship & creative arts team.
- Direct all weekly activities and rehearsals as necessary.
- Lead in some form of spiritual formation at every rehearsal.
- Work closely with the children and student ministries to develop their worship experiences
- Assist in the planning and implementation of new worship experiences with modern, contemporary and traditional styles of worship music and formats.
- Be open to change and the shifting of responsibilities as growth and ministry develop