

Arizona Christian University Title IX Statement

Arizona Christian University is committed to providing an environment free of discrimination in all of our education programs, employment, or activities. [Title IX of the Education Amendments of 1972](#) is a federal regulation under the authority of the Office of Civil Rights. According to Title IX, no person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discriminations under any education program or activity receiving federal financial assistance.

Arizona Christian University maintains a strict policy prohibiting unlawful harassment, including sexual harassment. Sex discrimination includes sexual harassment, sexual assault, relationship violence, and stalking which is also prohibited by Title IX. It is important to note that jokes, stories, cartoons, nicknames, and comments about appearance may be offensive to others. All students and employees are required to report any incident of harassment.

Sexual harassment includes, but is not limited to, making unwanted sexual advances and request for sexual favors where either; (1) submission to such conduct is made an explicit or implicit term or condition of employment or of the individual's status in a program, course or activity; (2) submission to or rejection of such conduct by an individual is used as the basis for employment decisions, a criterion for evaluation, or a basis for academic decisions or other decisions affecting such individual; (3) such conduct has the purpose or effect of substantially interfering with an individual's work performance and/or educational experience and/or creating an intimidating, hostile, and/or offensive work and/or educational environment. Employees and/or students who violate this policy are subject to discipline, up to and including termination of employment, and expulsion for a student.

Arizona Christian University provides training to its staff and students designed to prevent sexual violence and other acts of sexual misconduct. In addition, ACU provides additional resources to victims for support through counseling and other online [resources](#).

For more information regarding the adjudication process for Title IX incidents, please refer to the "Title IX" and "Sexual Misconduct" policy of our [Student Handbook](#).

File a Complaint:

Title IX violations should be promptly reported. Report the facts of the incident(s) and the names of the individuals involved. You may contact any University employee who will immediately report the incident to their supervisor. Supervisors shall immediately report any Title IX or incidents of harassment to ACU's Title IX Coordinator, Human Resources, or the Dean of Students.

The responsibility for Title IX Compliance and oversight is under the authority of the University-assigned Title IX Coordinator.

- ACU Title IX Coordinator: John.hoebee@arizonachristian.edu or 602-489-5304
- Human Resources: human.resources@arizonachristian.edu
- Dean of Students: studentconduct@arizonachristian.edu

Inquiries concerning the application of Title IX may be referred to the ACU's Title IX Coordinator or to the U.S. Department of Education, Office of Civil Rights.

File a Criminal Complaint:

Phoenix Police Department

Emergency: 911

Non-Emergency: 602-262-6151